

# KIM WILLIAMS

HR Executive & National Speaker  
Former Diplomat & Policy Expert  
Anti-Bullying Expert  
Workplace Justice Advocate

*Founder + CEO*



## ABOUT KIM

Kim Williams is a seasoned HR executive and nationally recognized advocate for workplace justice. With over two decades of leadership in HR, she brings an insider's perspective to the silent epidemic of workplace abuse. Kim is an advisory member of End Workplace Abuse and has testified before legislative bodies including the DC Council, Massachusetts Joint Labor Committee, and Rhode Island Senate to advance the anti-bullying legislation for workers. A sought-after speaker and trainer, she has delivered keynotes, podcasts, and workshops for organizations ranging from the U.S. Department of State to EW Scripps. Kim's talks combine compelling storytelling with practical strategies—helping audiences understand not only the human toll of toxic workplaces but also the business case for change. Her mission is simple: to ensure every employee works in an environment defined by fairness, dignity, and psychological safety.

## SELECT SPEAKING & TESTIMONY

U.S Department of State ♦ Rippling ♦ Americorps ♦ Mental Health Network ♦ Troop HR ♦ HRCI ♦ SHRM ♦ EW Scripps  
Champions of Wellness ♦ HR Wellbeing Week ♦ Workplace Promise Institute ♦ Advocacy in Action Conference  
Massachusetts Joint Labor Committee ♦ Rhode Island Senate ♦ Washington DC City Council ♦ The HR Impact Show

## TESTIMONIALS

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“Kim says the quiet part out loud. She names the harm others avoid, giving leaders and employees a voice, a framework, and the courage to create safer workplaces.”

**Dr. Alessandria Polizzi**  
CEO, Veradnt Consulting

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“Kim brings unmatched insight and courage to the workplace justice movement, giving employees and leaders practical tools to create safer environments where fairness, accountability, and dignity are non-negotiable.”

**Edgar Ndjatou,**  
Executive Director, Workplace  
Fairness

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“Kim is a champion of change. She gives people the words when none exist, helping leaders face hard conversations that prevent disaster and spark lasting change.”

**Kristin Sunanta Walker**  
CEO, Mental Health News Radio

## AUDIENCE & KEY STATS

25,000+ followers  
on LinkedIn

Audience Reached:  
80,000 attendees

70+  
Podcasts

20+ Keynotes in 15  
countries

U.S. News & World Report

Nasdaq

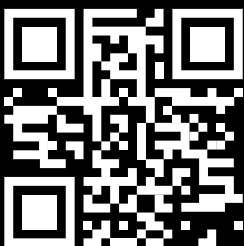
Entrepreneur

abc

CBS

b.

Scan here to access videos of  
podcasts, panels, testimony,  
and media interviews.



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“I speak for those who’ve been silenced. My talks give audiences not just stories but road maps—real solutions that transform pain into action and build safer workplaces.”

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## SIGNATURE TALKS

- The Cost of a Brilliant Jerk — The hidden price of toxic high performers and how leaders can end the cycle.
- Workplace Abuse is the Next #MeToo — Why abuse is today's silent epidemic and the movement rising to stop it.
- From Crisis to Courage — Tools for employees to document, advocate, and protect careers under fire.
- Building Psychological Safety in Leadership — Simple steps leaders can take to foster trust, inclusion, and resilience.

## CONTACT INFORMATION



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